

**The University of Alabama Equal Opportunity Committee Minutes**  
September 19, 2014

Present: Brown, Dailey, Fulmer, Lonam, Love, McHargh, Oliver, Snider & Stiehl

Regrets: Black, Hood, McMeans, Xiang, Ziolkowski

The meeting was called to order at 2:00

McHargh provided recap of activities from last year's EOC Committee

- Followed up on discussion 2013 unfinished business of a required diversity class for all students
- Researched Strategic Diversity Plans several Institutions of Higher Education  
Goal: was to determine the structure responsibility for addressing diversity on the various campuses; UA – Decentralized.... Chief Diversity Officer
- Discussed the Faculty Senate Diversity Task Force and how the preliminary recommendations for a University committee on Diversity might impact the EOC – We met with the Faculty Senate Chair to inform them of our charge; add't members of the EOC attended the Faculty Senate Listening sessions
- Meetings with Reporting Channels Dr. Pruitt and Dr. Benson.

Group shared why they are serving on the committee and thoughts for a direction for the committee.

We discussed moving our standing meeting time to 1:00.

Next meeting: Oct 24 or Oct 31 at 1:00 contingent on the availability of Dr. Benson.

Meeting adjourned at 3:00

Respectfully submitted by McHargh